

SEALED BID

REQUEST FOR PROPOSAL (RFP)

Closing Date: October 27, 2023, at 2:00 p.m.

Contract Administrator: Rod Honeycutt, County Manager

Telephone: 828-649-2854

Web Address: Madisoncountync.gov

Item: Madison County Courthouse Interior Building Renovation and Egress
Addition-General Contractors

Agency: Madison County Government

Location(s): Madison County Courthouse
2 N Main Street
Marshall, NC 28753

Scope: This Request for Proposal (RFP) shall cover the procurement of a licensed contractor to complete the interior building renovation, refinish exterior portico ceiling, and completion of second-story fire escape egress addition for the Madison County Courthouse. This is a sealed bid, meaning all proposals will not undergo review until the award date stated in this RFP.

Madison County Government will make no attempt to contact contractors with updated information. It will be the responsibility of each contractor to periodically check this site for the latest details.

READ THIS REQUEST CAREFULLY

***** This sealed bid proposal and all exhibits/appendices shall be made a part of the contract awarded to the successful bidder. *****

Madison County Government
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Phone: (828) 649-2854

SIGNATURE SHEET

Item: Madison County Courthouse Interior Building Renovation and Egress Addition RFP -- General Contractors

Agency: Madison County Government

Closing Date: October 27, 2023, at 2:00 p.m.

We submit a proposal to furnish requirements in accordance with the specifications listed herein. I hereby certify that I (we) do not have any substantial conflict of interest sufficient to influence the bidding process on this bid. A conflict of substantial interest is one which a reasonable person would think would compromise the open competitive bid process. I (we) further certify that the entity represented in this submitted proposal is not barred from receiving federal funds.

Legal Name of Person or Entity Represented:

Telephone:

Fax:

Email:

Mailing Address:

Physical Address:

City, State, Zip:

Social Security/Federal Employer Identification Number:

Unique Entity Identification Number:

Signature of Authorized Representative:

Date:

Typed or Printed Name of Signature:

Title:

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SECTION I
GENERAL INFORMATION

- 1.1 Purpose:** The scope of work is for an interior building renovation and construction of a second story fire escape egress to the Madison County Courthouse. Madison County Government is soliciting proposals from a licensed contractor to perform a range of services related to the interior building renovation and construction of a second story fire escape egress addition in accordance with procurement guidelines as set forth for the provisions for expenditure of allocations from S.L. 2021-180 Courthouse Renovation Funding. Court facilities and services will be relocated from November 1, 2023, until February 1, 2024, in which time the scope and services of the work will be performed. The bidder will be responsible for submitting a proposal for the following:

Providing services to prepare the current building for the interior building renovation and second story fire escape egress addition. Proposed work to be performed includes: preparing the building for and completing plaster repair; painting; refinishing wood and trim; replacement of ceiling tiles; preparing the building for and completion of installation and removal and replacement of existing floor covering; demolition and removal of cabinetry or otherwise as necessary; room buildout to provide for a new break room and storage area; restoration and repair of third and fourth floor restroom facilities as functionally necessary including toilets, faucets, and hot water supply as required; repair and replacement of the main floor restroom to restore as functionally necessary; total building light conversion of existing fixtures to LED; remodeling of two (2) offices including countertop replacement; and construction of a second story fire escape egress to meet the architectural specifications and plans as developed. Additionally, preparation of building and surfaces, debris removal and disposal, cleanup, and project closeout will be performed. Specifications and plans for the project may be obtained from the Madison County Manager's Office Monday-Friday from 9 a.m. to 4:30 p.m.

- 1.2 Description of Madison County Courthouse:** The Madison County Courthouse is a two-story historic courthouse that was built in 1907. The building provides a facility for court services and functions for the residents of the County. The Madison County Courthouse is located at 2 N Main Street, Marshall, North Carolina.
- 1.3 Bid Submission:** Completed proposals may be submitted by *sealed double envelope* method by mail or hand-delivered in person. One envelope should contain only the bid proposal and one envelope should contain only the bid bond. Proposals must be received by the Madison County Manager's Office located at 107 Elizabeth Lane, Marshall NC 28753 by 2:00 p.m. on October 27, 2023, at that time, a public bid opening and recording of bids will be conducted. It is the sole responsibility of the Bidder to ensure all proposals are received at the administrative office by the closing date and time; late proposals will not be considered.

Proposals must be addressed as follows:

Mail

Attn: Courthouse Contractors Proposal
PO Box 579
Marshall, NC 28753

Hand Delivered

Attn: Courthouse Contractors Proposal
107 Elizabeth Lane
Marshall, NC 28753

A HARD COPY VIA MAIL OR HAND DELIVERY IS REQUIRED FOR SEALED BIDS

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- 1.4 The sealed proposals as herein above shall be single prime. **Please note:** Those providing bids shall identify on their bid any sub-contractors selected for the subdivisions or branches of all work including but not limited to: (1) Plaster repair; (2) Painting and wood refinishing; (3) Sub Floor Preparation and Floor Covering Replacement; (4) demolition and buildout; (5) plumbing as required; (6) electrical as required; (5) Replacement of Ceiling Tiles; and (6) Second Story Fire Escape Egress Addition.

SECTION II
CONDITIONS TO BIDDING

- 2.1 **Inquiries:** All inquiries regarding this Request for Proposal shall be submitted via email to Rod Honeycutt, County Manager, at rhoneycutt@madisoncountync.gov and copied to mbradley@madisoncountync.gov by October 24, 2023, at 5:00 p.m.
- 2.2 **Cost of Preparing Bids:** All costs associated with the preparation of this bid, including the costs of determining the nature of the engagement, preparing the bid, submitting the bid, negotiating for the contract and any other costs associated with responding to this Request for Proposal are the sole responsibility of the Bidder and Madison County Government nor the Madison County Courthouse will not reimburse any costs incurred in preparation of this proposal. All responses will become the property of Madison County Government once submitted in response to this RFP.
- 2.3 **Davis-Bacon Act Compliance:** Contractors must adhere to Davis-Bacon prevailing wage requirements in order to provide the services listed in this RFP. *Please see Page 11 for more information on Davis-Bacon.*
- 2.4 **Advertising:** In submitting a proposal to Madison County Government, the Bidder agrees not to use the results of their proposal as a part of any commercial advertising without prior approval of Madison County Government.
- 2.5 **Confidentiality:** In submitting a proposal the Bidder agrees not to discuss or otherwise reveal the contents of the proposal to any outside source until after the award. Bidders not in compliance with this provision may be excluded from the proposal. Only discussion authorized by Madison County Government is exempt from this provision.
- 2.6 **Acceptance or Rejection:** Madison County Government reserves the right to accept or reject any or all bids or part of a bid; to waive any informalities or technicalities; clarify any ambiguities in bids; modify any criteria in the RFP; and unless otherwise specified, to accept or deny any item or the total proposal of a bid.
- 2.7 **Debarment/Suspension from Federal Funds:** All Bidders providing a proposal in response to this RFP certify that the entity represented is not debarred from federal contracts and thus ineligible to receive federal dollars as compensation for work completed in relation to the services included in the RFP. Any applicant and its principals and key personnel and employees may not be debarred or suspended not otherwise on the Excluded Parties List System (EPLS) in the System for Award Management (SAM). Applications must include verification the service provider as well as its principals and key personnel are not listed (are not debarred) through the System for Award Management (www.SAM.gov). Applicants are expected to enclose a print-out of search results that includes the record date.
- 2.8 **Evaluation of Bids:** The Bid award shall be made in the best interest of Madison County Government, as

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determined by Madison County Government. Considerations are focused toward, but not limited to:

- 2.8.1 Technical Proposal:** Bidders must carefully review Section III Scope of Services and provide a clear, total, and complete pricing for any or all options individually.
 - 2.8.2 Pricing Proposal:** Bidders must provide individual project and total project pricing for the proposal as indicated on the bid sheet. The County reserves the right to select for completion or work any number of the individual projects as approved while rejecting the completion of work of those not approved.
 - 2.8.3 Insurance:** Bidders must be a Licensed General Contractor insured to perform work in the State of North Carolina and maintain insurance.
 - 2.8.4 Completion Date:** Bidders must specify the estimated completion date for the work.
 - 2.8.5 Adequacy and Completeness:** The submitted Bid Packet *must* contain a completed Signature Sheet (page 2), Certification Sheet (page 11), Bid Sheet (page 12) and provide the requested information in **Section 4** of this RFP.
 - 2.8.6 Compliance with Terms and Conditions:** The Licensed General Contractor must review all terms and conditions set forth in this RFP and must certify the ability to meet those terms and conditions for the Bid to be considered.
- 2.9 Review Process:** Madison County Government reserves the right to make an award without further discussion of the proposals submitted; therefore, proposals should be initially submitted on the most favorable term, from both technical and price standpoints, which the Bidder can propose.
 - 2.10 Notification of Award:** It is expected a decision selecting the successful Bidder will be made within thirty (30) days after the final closing date for receipt of proposals. Upon conclusion of final negotiations with the successful Bidder, all Bidders submitting proposals in response to this RFP will be informed whether they have been selected.
 - 2.11 Contractual Obligation(s):** This RFP, including the terms and conditions set forth within, will be considered a contractual agreement between Madison County Government and the awarded Licensed General Contractor(s) once the successful proposal is offered by Madison County Government, and accepted by the awarded Licensed General Contractor(s). At the discretion of Madison County Government, the awarded Licensed General Contractor(s) may be required to enter into an additional contractual agreement for the services proposed in this RFP.
 - 2.12 Amendments:** It is the responsibility of all bidders to contact the Madison County Manager's Office for any amendments, even if the proposal was sent to you via email or postal mail.

SECTION III
SCOPE OF SERVICES

3.1 Technical Proposal

Madison County Government is seeking a Licensed General Contractor for the interior building renovation and construction of a second story fire escape egress for the Courthouse building located at 2 N Main Street, Marshall, NC 28753 to provide services for preparing the building for and completion

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of plaster repair, painting, preparing the building for and completion of installation and replacement of existing floor covering, demolition and removal of cabinetry or otherwise as necessary and replacement as specified; room buildout to provide for a new break room and storage area; restoration and repair of third and fourth floor restroom facilities as functionally necessary including toilets, faucets, and hot water supply as required; repair and replacement of the main floor restroom to restore as functionally necessary; total building light conversion of existing fixtures to LED; remodeling of two (2) offices including countertop replacement; and construction of a second story fire escape egress to meet the specifications herein. All Bidders must submit the following:

3.1.1 Provide Licensed General Contractor services to prepare the area and existing building for an interior building renovation including removal and disposal of existing building materials as necessary, and clean up upon project completion including but not limited to preparation of walls and ceiling with completion of plaster repair; preparation of walls and ceiling with completion of application of fresh paint; removal and disposal of existing floor covering and preparation of subfloor with completion of installation of new and original floor coverings; demolition and removal of cabinetry or otherwise and replacement as specified; room buildout; restoration and repair of restroom facilities as functionally necessary including toilets, faucets, and hot water supply as required; total building light conversion of existing fixtures to LED; and preparing the building for and construction of a second story fire escape egress including building demolition required for the installation, electrical, and other provisions that may be necessary to meet the specifications of North Carolina Building Code. *Pricing proposal will include any permits, disposal and purchase of materials, and cleanup required to complete project.*

3.1.2 Plaster and Paint: Plaster repair and semigloss paint on baseboards and trim, satin paint on walls, flat paint on ceiling of approximately 6,764 feet² of ceiling space and approximately 151,930 feet² of walls, trim, and doors. Sand and refinish approximately 2,826 feet² of wood trim and steps in courtroom and stairwell as well as approximately 315 feet² of portico ceiling.

3.1.3 Ceiling Tile Replacement: Approximately 1768 ft².

3.1.4 Floor Covering: Removal and disposal of existing floor covering consisting of approximately 100 feet² of bathroom flooring. Repair all existing original granite flooring. Removal and replacement of existing ceramic tile and replacement of original granite flooring of approximately 551 feet². Approximately 960 feet² removal of existing floor covering to be replaced with ShawContract Eon 4112v Metamorphic 20"x 20" tiles. Approximately 500 feet² removal of existing floor covering to be replaced with Future Generations 54644, 44501 era. Approximately 3453 feet² removal of existing floor covering to be replaced with Shaw Industries R009Z07003.

3.1.5 Demolition and removal of cabinetry or otherwise and replacement as specified including additional room buildout to provide for a new break room and storage area; remodel of two (2) office spaces including countertop replacement.

3.1.6 Restoration and repair of main floor, third floor, and fourth floor restroom facilities as functionally necessary including toilets, faucets, and hot water supply as required to meet compliance of North Carolina Building Code for plumbing specifications or as otherwise specified.

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3.1.7 Total building light conversion of existing fixtures to LED to meet compliance of North Carolina Building Code for electrical specifications or as otherwise specified.

3.1.8 Fire Escape Egress: Construction and cleanup of build of second story fire escape to be utilized as a means of additional emergency egress. All specifications will be performed in a manner that is compliant with architectural renderings and specifications as obtained from the Madison County Manager's Office Monday-Friday from 9:30 a.m. until 5:00 p.m. Construction and installation will be compliant to meet the requirements as set forth in North Carolina Building Code for all facets of the fire escape egress project including but not limited to demolition, construction, installation, electrical specifications, lighting, emergency signal, etc.

3.2 Pricing Proposal

Licensed General Contractors must provide a pricing proposal that includes all work required to prepare and construct/provide the new facility. Pricing must include all work necessary to produce the facility and site work.

SECTION IV
PROPOSAL FORMAT

4.1 Proposal: Must be provided for building preparation, interior building renovation, construction of fire escape egress, and each submitted proposal must include the following:

- 4.1.1 **Pricing Proposal:** Total cost to complete each individual service with a combined project total of all services to be performed. This includes any pre or post requests needed to complete the job (such as permits, preparation, supplies, material disposal, clean up, etc.)
- 4.1.2 **Evidence of Accords:** Licensed General Contractors must provide a copy of their certificate of General Contractor's license, insurance, general liability, and Worker's Compensation documentation attached with proposal.
- 4.1.3 **Bid Bond:** A bid bond in an amount of not less than five (5) percent of the bid proposal. The bid bond must be received with the bid and may be submitted in the form of a certified or cashier's check or bond underwritten by a surety licensed to do business in the State of North Carolina.
- 4.1.4 **References:** Licensed General Contractors must provide a minimum of three references.
- 4.1.5 **Completion Date:** Madison County Government anticipates awarding the selected contractor no later than 30 days from the closing date. Licensed General Contractors must provide an estimate of when the project can be completed. This project must be completed by February 1, 2024.
- 4.1.6 **Signature Sheets:** Pages 2, 11, and 12 within this document are to be printed, signed, and returned with proposal.
- 4.1.7 **Total Package:** Shall include the completed signature sheets, pages 2 and 11 within this document as well as the completed bid proposal sheet, page 12 within this document and the certified bid bond.

SECTION V
GENERAL PROVISIONS

5.1 Contract

This RFP will be made part of a contract between Madison County Government and the awarded Licensed General Contractor(s), unless otherwise amended. Prior to execution additional information and/or documentation may be required by Madison County Government.

5.2 Independent Contractor

Both parties, in the performance of this contract, shall be acting in their individual capacity and not as agents, employees, partners, joint ventures or associates of one another. The employees or agency of one party shall not be construed to be the employees or agency of the other party for any purpose, whatsoever.

5.3 Sub-Contracting

The Bidder agrees to disclose, in the bid submission, any services bid which will be sub-contracted. Services include but are not limited to: extended warranties and service contracts.

5.4 Project Completion Date

The estimated project completion date should be specified by the bidder in the proposal. This project must be completed by February 1, 2024. The specific completion may be further negotiated during the award process of the successful proposal.

5.5 Payment

Once a successful proposal has been chosen and the procurement model and pricing has been determined, Madison County Government will negotiate with the successful bidder to ensure the appropriate payment is made at completion of the project.

5.6 Post-Award Debarment: The awarded Contractor shall notify Madison County Government immediately should the awarded contractor become barred or suspended from eligibility to receive compensation under federal contracts.

5.7 Financial Award

The Licensed General Contractor agrees and understands that the payment of sums specified in this Contract is dependent and contingent upon and subject to the appropriation and allocation of funds to Madison County Government for the purposes set forth in the RFP and/or Contract and is contingent upon fund availability.

5.8 General Indemnity: The Licensed General Contractor shall save and hold harmless, pay on behalf of, protect, defend, indemnify Madison County Government, assume entire responsibility and liability for losses, expenses, demands and claims in connection with or arising out of any injury, or alleged injury (including death) to any person, or damage, or alleged damage, to property of or others sustained or alleged to have been sustained in connection with or to have arisen out of or resulting from the performance or the intended performance of any work/service, outlined or resulting from this agreement, by the Licensed General Contractor or their employees, including losses, expenses or damages sustained by officials (including the Executive Director, the Board of Directors, as well as employees) from any and all such losses, expenses, damages, demands and claims. The Licensed General Contractor further agrees to defend any suit or action brought against officials (as outlined above) based on any such alleged injury or damage and to pay all

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damages, cost and expenses in connection therewith or resulting there from. As an integral part of this agreement, the Licensed General Contractor agrees to purchase and maintain, during the life of this contract, general liability insurance as outlined above. The obligations of the Licensed General Contractor pursuant to this paragraph shall not be limited in any way by any limitation in the amount or type of proceeds, damages, compensation, or benefits payable under any policy of insurance or self- insurance maintained by or for the use and benefit of the Licensed General Contractor.

- 5.9 Hold Harmless:** The Licensed General Contractor shall indemnify Madison County Government against all claims for injury to or death of any persons; for loss or damage to any property; and for infringement of any copyright or patent occurring in connection with or in any way incidental to or arising out of the occupancy, use, service, operations, or performance of work under this contract Madison County Government shall not be precluded from receiving the benefits of any insurance the Licensed General Contractor may carry which provides for indemnification for any loss or damage to property in the Licensed General Contractor's custody and control, where such loss or destruction is to Madison County Government property. The Licensed General Contractor shall do nothing to prejudice Madison County Government's right to recover against third parties for any loss, destruction, or damage to Madison County Government property.
- 5.10 Small and/or Minority-Owned Businesses:** Efforts will be made by Madison County Government to utilize small and minority-owned businesses, women's business enterprises, and labor surplus area firms (2 CFR 200.321). Small and minority businesses, women's business enterprises, and labor surplus firms are encouraged to participate in the RFP. If the awarded vendor is a prime contractor and may use subcontractors, the following affirmative steps are required of the prime contractor:
- a. Placing qualified small and minority businesses and women's business enterprises on solicitation lists,
 - b. Assuring that small and minority businesses and women's business enterprises are solicited whenever they are potential sources,
 - c. Dividing total requirement, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses and women's business enterprises,
 - d. Establishing delivery scheduled, where the requirement permits, which encourage participation by small and minority businesses and women's business enterprises, participation by small and minority businesses and women's business enterprises,
 - e. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration (SBA) and the Minority Business Development Agency (MBDA) of the Department of Commerce.
- 5.11** This solicitation is for services that will be funded by appropriations subject to federal procurement requirements and reporting and therefore all contracted consultants and subconsultants must be eligible to receive federal funds as provided by 2 CFR 200, including without limitation, the requirements of: 2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II (as applicable): Equal Employment Opportunity (41 C.F.R. Part 60); Davis Bacon Act (40 U.S.C. 3141-3148); Copeland "Anti-Kickback" Act (40 U.S.C. 3145); Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708); Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387); Debarment and Suspension (Executive Orders 12549 and 12689); Byrd Anti-Lobbying Amendment (31 U.S.C. 1352); Procurement of Recovered Materials (2 C.F.R. § 200.3220; Record Retention Requirements (2 C.F.R. § 200.324)
- 5.12** Any applicant selected under the RFP will not discriminate against any employee or applicant for

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employment, because of race, color, religion, sex, creed, disability, or national origin. Any selected applicant will take affirmative action to ensure that applicants are employed and that the employees are treated during employment without regard to their age, race, color, religion, sex, creed, disability, or national origin.

- 5.13** The Licensed General Contractor shall be financially solvent. Madison County reserves the right to request information as appropriate in the County's sole discretion to determine solvency.
- 5.14** Any successful contractor will be required to provide payment and performance bonds as required by Federal and North Carolina law.

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Certification Statement

By submitting this sealed bid, the potential Licensed General Contractor certifies the following:

- The proposal is signed by an authorized representative of the entity.
- All costs, direct and indirect, have been determined and are included in the pricing proposal.
- No substantial conflict of interest exists which influenced the submitted bid.
- The Bidder is not debarred or suspended from receiving compensation under federal contracts.
- The bidder has read and understands the terms, conditions, and requirements set forth in this Request for Proposal and agrees to them with no exceptions. If exceptions exist, those exceptions must be certified and attached to this bid and noted below.
- The contractor understands Davis-Bacon requirements and will pay laborers assigned to this job no less than the minimum prevailing wage and fringe benefits required by the Department of Labor (reference page 11 for more information).
- Do you have any exceptions to this bid? _____

Therefore, in accordance to this RFP and subject to all conditions here in, the undersigned offers and agrees to perform the services in accordance with the specifications and conditions of this RFP at the prices quoted providing this RFP is accepted within 60 days from the date of submission.

Individual/Entity Represented: _____

By:

Signature

Typed or printed name

Title

Date

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**COURTHOUSE INTERIOR BUILDING RENOVATION
AND FIRE ESCAPE EGRESS ADDITION RFP
BID PROPOSAL SHEET**

DATE OF ADVERTISING: October 20, 2023
DATE OF QUESTIONS TO BE SUBMITTED: October 24, 2023, at 5:00 p.m.
rhoneycutt@madisoncountync.gov
mbradley@madisoncountync.gov
DATE OF PRE-BID CONFERENCE: October 25, 2023, at 1:00 p.m.
2 N. Main Street, Marshall, NC 28753
DATE OF BID CLOSING: October 27, 2023, at 2:00 p.m.
DATE OF BID OPENING: October 27, 2023, at 2:00 p.m.
107 Elizabeth Lane, Marshall, NC 28753

NAME OF BIDDER: _____

ADDRESS: _____

NC LICENSE NO.: _____

BID DEPOSIT 5% (please attach bid bond): _____

PLASTER AND PAINT (as specified in item 3.1.2): _____

WOOD AND TRIM REFINISHING (as specified in item 3.1.2): _____

CEILING TILE REPAIR (as specified in item 3.1.3): _____

FLOOR COVERING (as specified in item 3.1.4): _____

OFFICE RENOVATION (2) AND ADDITIONAL DEMOLITION AND REMOVAL OF CABINETRY; OFFICE SPACE BUILDOUT AND CREATION OF BREAK ROOM AND STORAGE SPACE (as specified in item 3.1.5): _____

RESTORATION AND REPAIR OF RESTROOM FACILITIES (as specified in item 3.1.6) _____

TOTAL BUILDING LIGHT FIXTURE CONVERSION TO LED (as specified in item 3.1.7) _____

ADDITION OF FIRE ESCAPE EGRESS (as specified in item 3.1.8): _____

TOTAL PROJECT BID AMOUNT: _____

MWBE PERCENTAGE: _____

CONTRACTOR SIGNATURE: _____

Davis-Bacon and Related Acts

Overview

(<https://www.dol.gov/whd/govcontracts/dbra.htm>)

The Davis-Bacon and Related Acts, apply to contractors and subcontractors performing on federally funded or assisted contracts in excess of \$2,000 for the construction, alteration, or repair (including painting and decorating) of public buildings or public works. Davis-Bacon Act and Related Act contractors and subcontractors must pay their laborers and mechanics employed under the contract no less than the locally prevailing wages and fringe benefits for corresponding work on similar projects in the area. The Davis-Bacon Act directs the Department of Labor to determine such locally prevailing wage rates. The Davis-Bacon Act applies to contractors and subcontractors performing work on federal or District of Columbia contracts. The Davis-Bacon Act prevailing wage provisions apply to the "Related Acts," under which federal agencies assist construction projects through grants, loans loan guarantees, and insurance.

For prime contracts in excess of \$100,000, contractors and subcontractors must also, under the provisions of the Contract Work Hours and Safety Standards Act, as amended, pay laborers and mechanics, including guards and watchmen, at least one and one-half times their regular rate of pay for all hours worked over 40 in a workweek. The overtime provisions of the Fair Labor Standards Act may also apply to DBA-covered contracts.

Prevailing Wage Requirements

(<https://sam.gov/content/wage-determinations>)

The Department of Labor's minimum hourly and fringe rates apply for contractors and subcontractors working on this project on the prevailing wage list and may require execution of any form as required by the owner to certify as such.

Sam.gov provides the prevailing wage requirements for Madison County workers including this project. Please note:

- If fringe benefits are not provided, you must pay the worker a base rate equal to, or greater than, the hourly rate + hour fringe rate.
- Davis-Bacon prevailing wage requirements do not apply to owners/officers of the company.